

COMPENSATION BOARD CRITERIA FOR ALLOCATING  
NEW ASSISTANT COMMONWEALTH'S ATTORNEY POSITIONS  
IN COMMONWEALTH'S ATTORNEYS' OFFICES

October 24, 2000  
Amended January 16, 2005  
Amended May 10, 2006

**These staffing standards, recommended by the Virginia Association of Commonwealth's Attorneys and approved by the Compensation Board, may not reflect all duties performed by the Commonwealth's Attorney. Positions needed for each office are based only upon the duties and workload measures identified specifically in the Staffing Standards. Many Commonwealth's Attorneys perform additional duties at their discretion or provide other services not required by state law. The number of Compensation Board funded positions due in a specific Commonwealth's Attorney's office are based upon duties required by law to be performed by the Commonwealth's Attorney, or duties which nearly all Commonwealth's Attorneys perform.**

1. The position (or positions) must be requested by the Commonwealth's Attorney as part of the Compensation Board annual budget request process.
2. The basis of the request must be only the statutorily prescribed duty of the prosecution of felonies.
3. Funds and positions must be appropriated by the General Assembly.
4. The Compensation Board will use the staffing methodology and weighted three-year average workload criteria developed by the Virginia Association of Commonwealth's Attorneys (VACA), to determine the appropriate level of Compensation Board assistant Commonwealth's Attorney support for each office requesting additional positions.
5. The Compensation Board shall determine the number of additional positions to be allocated to any one office based upon criteria 1-4, inclusive, and additional positions shall be allocated in the order of percentage of need, where the offices with the highest percentage of need will receive positions first. The percentage of need is determined by calculating the percentage that the number of additional positions needed is of the total number of current positions.

## STAFFING METHODOLOGY

1. The formula calculates the sum of a three-year average of felony defendants plus a three-year average of sentencing events, resulting in an average total workload figure. The workload figure is divided by a specified factor that has been devised to take into account economies of scale in larger offices, with the result being the total number of attorney positions due in the office.

2. The data elements are as follows:

3-Year Average Defendants Data is the average of the number of felony defendants in the Circuit Court for each locality for the three most recent calendar years, as reported by the Supreme Court.

3-Year Average Sentencing Events is the average of the number of felony sentencing events in the Circuit Court for each locality for the three most recent fiscal years as reported by the Virginia Sentencing Commission.

Current F.T.E. Attorney Staffing is adjusted to reflect the actual salary amounts reduced as a result of FY03 budget reductions, based upon the most recent Compensation Board salary average of an attorney position.

3. Offices are grouped based on the size of the office (determined by the average total workload figure), and assigned an escalating workload factor assuming economies of scale. Compensation Board funded assistant Commonwealth's Attorneys who are part-time (i.e., eligible to engage in private law practice) are to be considered as 0.5 of a F.T.E. position for staffing standards purposes, instead of as 1 F.T.E. position.

Office Size	Range of Workload Totals (avg defendants + avg sentencing events) per Office Size	Factor
SUPER	3,000+	125
LARGE	1,000-2,999	100
MID	300-999	85
SMALL	0-299	70

4. The formula is as follows:

$$\text{\# of Attorneys} = \frac{\text{Workload Total (3yr avg felony defendants + 3yr avg sentencing events)}}{\text{Factor}}$$

5. Definitions

### Felony defendants

- Staffing standards are based, in part, on the average number of felony defendants for the three most recent calendar years, as reported by the Supreme Court of Virginia.
- Felony defendants include:
  - A person charged and convicted of a felony;
  - A person charged with a felony but convicted of a misdemeanor;
  - A person charged with a felony who was later acquitted;
  - A person charged with a felony that was later nolle prossed;

- A person whose felony charge was initiated in general district court; and
  - A person returned to court for a Show Cause hearing if the original offense was a felony (e. g., a probation violation).
- In cases involving multiple felonies, a person is counted as a felony defendant each day that new felony charges are filed.

#### Sentencing events

- Staffing standards also are based, in part, on the average number of felony sentencing events for the three most recent fiscal years, as reported by the Virginia Criminal Sentencing Commission.
  - The data reflect the number of sentencing guidelines forms submitted by the Circuit Court Clerk to the Sentencing Commission for felony offenses.
  - For the purposes of sentencing guidelines, a single sentencing event would include all offenses for which the defendant is sentenced on the same day and at the same time.
  - The Sentencing Commission implemented probation violation sentencing guidelines in FY05. These are not included in the data for staffing standards.
6. Amendments: The January 16, 2005 amendments recommended by the Virginia Association of Commonwealth's Attorneys (VACA) and approved by the Compensation Board changed "... most recent calendar years..." of sentencing events to "... most recent fiscal years..." and considers the effect of FY04 budget reductions on salaries by reducing the current F.T.E. attorney positions by the FY06 un-restored salary reduction in each office based upon the average salary, as of July 1, 2005, of a Compensation Board funded assistant attorney position. The May 10, 2006 amendment added the definitions of "felony defendant" and "sentencing event".

Commonwealth's Attorneys FY07 Staffing Standards  
Assistant Commonwealth's Attorneys

FIPS	LOCALITY	Avg Felony CY03-05 +			Rating	Avg # Total Pos Due	# Addl Pos	# Whole Pos	% of Need
		# of FY07 Positions	Avg Sent Events FY03-05	Avg FY03-05					
033	Caroline*	0.92	101	SMALL	1.44	0.52	1	57.09%	
071	Giles	1.89	204	SMALL	2.91	1.02	1	54.19%	
750	Radford	1.79	193	SMALL	2.76	0.97	1	54.14%	
740	Portsmouth	14.94	2,271	LARGE	22.71	7.77	8	51.96%	
175	Southampton/Franklin	2.74	347	MID	4.09	1.34	1	48.88%	
079	Greene	0.92	93	SMALL	1.32	0.40	0	43.56%	
007	Amelia	0.86	86	SMALL	1.23	0.37	0	43.28%	
037	Charlotte	0.94	94	SMALL	1.34	0.40	0	42.88%	
185	Tazewell	6.58	778	MID	9.16	2.58	3	39.25%	
163	Rockbridge/Lexington	2.98	288	SMALL	4.12	1.14	1	38.11%	
073	Gloucester	2.70	307	MID	3.62	0.91	1	33.72%	
069	Frederick	3.69	418	MID	4.92	1.23	1	33.35%	
141	Patrick	1.96	182	SMALL	2.60	0.65	1	32.98%	
133	Northumberland	1.89	175	SMALL	2.50	0.61	1	32.34%	
530	Buena Vista	0.95	85	SMALL	1.21	0.26	0	27.66%	
155	Pulaski	5.63	606	MID	7.13	1.50	2	26.61%	
087	Henrico	19.59	3,057	SUPER	24.46	4.87	5	24.86%	
029	Buckingham*	1.41	123	SMALL	1.76	0.35	0	24.60%	
161	Roanoke County	5.57	587	MID	6.90	1.33	1	23.87%	
139	Page	2.37	204	SMALL	2.91	0.54	1	22.88%	
093	Isle of Wight	2.72	234	SMALL	3.34	0.61	1	22.58%	
143	Pittsylvania	4.62	475	MID	5.59	0.97	1	20.96%	
153	Prince William/Man/Man Pk	20.74	2,501	LARGE	25.01	4.27	4	20.57%	
550	Chesapeake	18.96	2,286	LARGE	22.86	3.90	4	20.54%	
109	Louisa	1.87	158	SMALL	2.25	0.38	0	20.51%	
570	Colonial Heights	4.69	476	MID	5.60	0.92	1	19.60%	
800	Suffolk	8.31	844	MID	9.93	1.62	2	19.47%	
135	Nottoway	1.86	155	SMALL	2.22	0.36	0	19.40%	
510	Alexandria	9.51	1,134	LARGE	11.34	1.82	2	19.16%	
041	Chesterfield	18.63	2,219	LARGE	22.19	3.56	4	19.10%	
810	Virginia Beach	25.03	3,721	SUPER	29.77	4.73	5	18.91%	
790	Staunton	3.77	381	MID	4.49	0.71	1	18.90%	
137	Orange	1.78	148	SMALL	2.11	0.33	0	18.59%	

Commonwealth's Attorneys FY07 Staffing Standards  
Assistant Commonwealth's Attorneys

FIPS	LOCALITY	Avg Felony CY03-05 +			Rating Avg FY03-05	# Total Pos Due	# Addl Pos	# Whole Pos	% of Need
		# of FY07 Positions	Avg Sent Events FY03- 05						
710	Norfolk	31.00	4,590	SUPER	36.72	5.72	6	18.45%	
015	Augusta	4.95	498	MID	5.85	0.90	1	18.22%	
013	Arlington/Falls Church	11.95	1,409	LARGE	14.09	2.15	2	17.96%	
179	Stafford	10.62	1,250	LARGE	12.50	1.87	2	17.62%	
520	Bristol	3.74	374	MID	4.40	0.66	1	17.55%	
089	Henry	5.62	560	MID	6.59	0.97	1	17.32%	
083	Halifax	3.75	373	MID	4.39	0.64	1	16.95%	
171	Shenandoah	2.77	227	SMALL	3.24	0.47	0	16.88%	
121	Montgomery	5.60	555	MID	6.53	0.93	1	16.70%	
680	Lynchburg	9.27	919	MID	10.81	1.54	2	16.63%	
700	Newport News	18.63	2,171	LARGE	21.71	3.08	3	16.52%	
117	Mecklenburg	3.79	375	MID	4.41	0.62	1	16.25%	
770	Roanoke City	11.04	1,276	LARGE	12.76	1.72	2	15.57%	
107	Loudoun	6.66	653	MID	7.68	1.02	1	15.32%	
101	King William	0.96	77	SMALL	1.10	0.14	0	14.92%	
195	Wise/Norton	5.76	562	MID	6.62	0.85	1	14.83%	
067	Franklin	4.59	447	MID	5.26	0.67	1	14.60%	
131	Northampton	1.94	155	SMALL	2.22	0.28	0	14.19%	
730	Petersburg	7.48	725	MID	8.53	1.05	1	14.06%	
177	Spotsylvania	7.74	750	MID	8.82	1.08	1	13.98%	
051	Dickenson	1.33	106	SMALL	1.51	0.18	0	13.56%	
165	Rockingham/Harrisonburg	8.51	820	MID	9.65	1.14	1	13.34%	
085	Hanover	7.49	722	MID	8.49	1.00	1	13.31%	
840	Winchester	6.61	633	MID	7.44	0.84	1	12.68%	
059	Fairfax/Fairfax City	24.49	3,436	SUPER	27.49	3.00	3	12.27%	
095	James City/Williamsburg	4.93	467	MID	5.50	0.57	1	11.49%	
159	Richmond	0.93	72	SMALL	1.03	0.10	0	10.83%	
001	Accomack	3.36	258	SMALL	3.69	0.33	0	9.81%	
590	Danville	9.65	898	MID	10.57	0.92	1	9.50%	
035	Carroll/Galax	4.00	371	MID	4.36	0.36	0	8.97%	
183	Sussex	1.79	136	SMALL	1.95	0.16	0	8.91%	
031	Campbell	4.62	427	MID	5.02	0.40	0	8.74%	
670	Hopewell	3.60	333	MID	3.91	0.31	0	8.69%	

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		# of FY07 Positions	Avg Sent Events FY03- 05	Rating Avg FY03-05				
630	Fredericksburg	6.81	629	MID	7.40	0.59	1	8.64%
077	Grayson/Galax	2.80	212	SMALL	3.02	0.23	0	8.06%
193	Westmoreland	2.00	149	SMALL	2.13	0.13	0	6.43%
199	York/Poquoson	4.64	417	MID	4.91	0.27	0	5.91%
820	Waynesboro	3.73	334	MID	3.93	0.20	0	5.49%
169	Scott	2.40	177	SMALL	2.53	0.13	0	5.39%
027	Buchanan	3.50	258	SMALL	3.69	0.19	0	5.31%
063	Floyd	1.00	74	SMALL	1.05	0.05	0	5.24%
540	Charlottesville	5.54	494	MID	5.82	0.27	0	4.90%
105	Lee	3.85	343	MID	4.03	0.18	0	4.77%
191	Washington	3.77	335	MID	3.94	0.17	0	4.49%
167	Russell	3.30	241	SMALL	3.44	0.14	0	4.18%
149	Prince George	3.35	244	SMALL	3.49	0.14	0	4.13%
019	Bedford/Bedford City	4.60	407	MID	4.78	0.19	0	4.10%
650	Hampton	12.11	1,258	LARGE	12.58	0.47	0	3.90%
197	Wythe	5.00	441	MID	5.19	0.19	0	3.76%
760	Richmond City	26.43	3,419	SUPER	27.35	0.93	1	3.51%
053	Dinwiddie	3.41	246	SMALL	3.51	0.11	0	3.20%
061	Fauquier	4.91	425	MID	5.00	0.09	0	1.78%
047	Culpeper	3.72	265	SMALL	3.78	0.06	0	1.73%
005	Alleghany/Covington	3.49	248	SMALL	3.54	0.05	0	1.55%
023	Botetourt	3.86	272	SMALL	3.88	0.02	0	0.47%
003	Albemarle	4.56	388	MID	4.57	0.01	0	0.27%
113	Madison	0.96	67	SMALL	0.95	0.00	0	-0.39%
173	Smyth	4.72	398	MID	4.69	-0.04	0	-0.77%
025	Brunswick	3.00	204	SMALL	2.92	-0.08	0	-2.70%
147	Prince Edward	4.32	294	SMALL	4.20	-0.12	0	-2.77%
081	Greensville/Emporia	4.14	281	SMALL	4.01	-0.13	0	-3.16%
036	Charles City*	0.93	63	SMALL	0.90	-0.03	0	-3.20%
775	Salem	3.27	221	SMALL	3.16	-0.11	0	-3.36%
187	Warren	3.75	253	SMALL	3.62	-0.13	0	-3.41%
099	King George	2.48	168	SMALL	2.40	-0.09	0	-3.59%
690	Martinsville	4.70	382	MID	4.50	-0.20	0	-4.25%

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		# of FY07 Positions	Avg Sent Events FY03- 05	Rating Avg FY03-05				
009	Amherst	3.84	305	MID	3.59	-0.25	0	-6.39%
043	Clarke	1.33	86	SMALL	1.23	-0.10	0	-7.47%
145	Powhatan	1.33	85	SMALL	1.22	-0.11	0	-8.33%
125	Nelson	1.91	122	SMALL	1.74	-0.17	0	-8.65%
075	Goochland	1.93	121	SMALL	1.72	-0.20	0	-10.53%
097	King and Queen	0.87	52	SMALL	0.75	-0.12	0	-13.61%
049	Cumberland*	0.95	56	SMALL	0.80	-0.16	0	-16.56%
011	Appomattox	2.87	161	SMALL	2.30	-0.57	0	-19.76%
065	Fluvanna	2.00	107	SMALL	1.52	-0.48	0	-23.81%
111	Lunenburg	1.96	104	SMALL	1.49	-0.47	0	-23.94%
127	New Kent	1.94	101	SMALL	1.45	-0.49	0	-25.26%
103	Lancaster	2.00	100	SMALL	1.43	-0.57	0	-28.33%
119	Middlesex*	0.93	42	SMALL	0.60	-0.33	0	-35.24%
021	Bland*	0.92	38	SMALL	0.54	-0.39	0	-41.71%
057	Essex	0.88	35	SMALL	0.50	-0.38	0	-43.37%
115	Mathews	0.94	36	SMALL	0.51	-0.43	0	-45.70%
181	Surry*	0.94	35	SMALL	0.50	-0.44	0	-46.86%
157	Rappahannock	0.92	32	SMALL	0.45	-0.47	0	-50.75%
017	Bath*	0.94	23	SMALL	0.33	-0.60	0	-64.41%
045	Craig*	0.94	22	SMALL	0.31	-0.63	0	-66.90%
091	Highland*	0.94	13	SMALL	0.19	-0.75	0	-79.64%
TOTALS		624.32	66,842		708.74	84.42	92	

Commonwealth's Attorneys FY07 Staffing Standards  
Administrative Support Staff

FIPS	LOCALITY	# FY07 ASST ATTY POSITIONS	FY07 ADMIN POS	FY07 PARALEGAL POS	FY07 ADDT'L ADMIN POS DUE	FY07 ADDT'L PARALEGAL POS DUE	FY07 NET ADDT'L POS DUE	FY07 WHOLE FT ADMIN POS DUE	FY07 WHOLE FT PARALEGAL POS DUE	% OF NEED AFTER ALLOC
001	Accomack	3.36	1	0	0.68	0.84	1.52	1	1	152.07%
025	Brunswick	3.00	1	0	0.50	0.75	1.25	0	1	125.00%
077	Grayson/Galax	2.80	1	0	0.40	0.70	1.10	0	1	109.71%
065	Fluvanna	2.00	1	0	0.00	0.50	0.50	0	1	50.00%
061	Fauquier	4.91	2.5	0	-0.04	1.23	1.18	0	1	47.37%
111	Lunenburg	1.96	1	0	-0.02	0.49	0.47	0	0	46.97%
141	Patrick	1.96	1	0	-0.02	0.49	0.47	0	0	46.91%
630	Fredericksburg	6.81	2.5	1	0.91	0.70	1.61	1	1	45.96%
131	Northampton	1.94	1	0	-0.03	0.49	0.46	0	0	45.75%
127	New Kent	1.94	1	0	-0.03	0.48	0.45	0	0	45.26%
075	Goochland	1.93	1	0	-0.04	0.48	0.45	0	0	44.50%
009	Amherst	3.84	2	0	-0.08	0.96	0.88	0	1	43.90%
125	Nelson	1.91	1	0	-0.05	0.48	0.43	0	0	43.10%
049	Cumberland*	0.95	0.5	0	-0.02	0.24	0.21	0	0	42.96%
071	Giles	1.89	1	0	-0.05	0.47	0.42	0	0	41.75%
173	Smyth	4.72	1.5	1	0.86	0.18	1.04	1	0	41.68%
133	Northumberland	1.89	1	0	-0.06	0.47	0.41	0	0	41.41%
181	Surry*	0.94	0.5	0	-0.03	0.24	0.21	0	0	41.13%
017	Bath*	0.94	0.5	0	-0.03	0.23	0.20	0	0	40.49%
091	Highland*	0.94	0.5	0	-0.03	0.23	0.20	0	0	40.36%
045	Craig*	0.94	0.5	0	-0.03	0.23	0.20	0	0	40.26%
119	Middlesex*	0.93	0.5	0	-0.03	0.23	0.20	0	0	40.07%
135	Nottoway	1.86	1	0	-0.07	0.46	0.39	0	0	39.39%
069	Frederick	3.69	1	1	0.85	-0.08	0.77	1	0	38.40%
019	Bedford/Bedford City	4.60	2.5	0	-0.20	1.15	0.95	0	1	37.87%
033	Caroline*	0.92	0.5	0	-0.04	0.23	0.19	0	0	37.78%
750	Radford	1.79	1	0	-0.10	0.45	0.34	0	0	34.39%
183	Sussex	1.79	1	0	-0.11	0.45	0.34	0	0	34.12%
137	Orange	1.78	1	0	-0.11	0.44	0.33	0	0	33.42%
510	Alexandria	9.51	5.5	0	-0.74	2.38	1.64	0	2	29.74%
149	Prince George	3.35	2	0	-0.33	0.84	0.51	0	1	25.53%
730	Petersburg	7.48	3.5	1	0.24	0.87	1.11	0	1	24.69%
775	Salem	3.27	1	1	0.64	-0.18	0.45	0	0	22.70%
161	Roanoke County	5.57	3.5	0	-0.71	1.39	0.68	0	1	19.39%
540	Charlottesville	5.54	2.5	1	0.27	0.39	0.66	0	1	18.80%
067	Franklin	4.59	3	0	-0.70	1.15	0.44	0	0	14.80%
059	Fairfax/Fairfax City	24.49	11	5	1.24	1.12	2.36	1	1	14.78%
117	Mecklenburg	3.79	2.5	0	-0.60	0.95	0.35	0	0	13.85%
191	Washington	3.77	2.5	0	-0.61	0.94	0.33	0	0	13.15%
083	Halifax	3.75	2	0.5	-0.12	0.44	0.31	0	0	12.57%
163	Rockbridge/Lexington	2.98	2	0	-0.51	0.75	0.24	0	0	11.85%
041	Chesterfield	18.63	9.5	3	-0.18	1.66	1.48	0	1	11.80%
047	Culpeper	3.72	1.5	1	0.36	-0.07	0.29	0	0	11.50%

Commonwealth's Attorneys FY07 Staffing Standards  
Administrative Support Staff

FIPS	LOCALITY	# FY07 ASST ATTY POSITIONS	FY07 ADMIN POS	FY07 PARALEGAL POS	FY07 ADDT'L ADMIN POS DUE	FY07 ADDT'L PARALEGAL POS DUE	FY07 NET ADDT'L POS DUE	FY07 WHOLE FT ADMIN POS DUE	FY07 WHOLE FT PARALEGAL POS DUE	% OF NEED AFTER ALLOC
590	Danville	9.65	5.5	1	-0.67	1.41	0.74	0	1	11.36%
087	Henrico	19.59	11.5	2	-1.71	2.90	1.19	0	1	8.83%
147	Prince Edward	4.32	3	0	-0.84	1.08	0.24	0	0	8.12%
011	Appomattox	2.87	1	1	0.44	-0.28	0.15	0	0	7.71%
810	Virginia Beach	25.03	15.5	2	-2.98	4.26	1.27	0	1	7.28%
680	Lynchburg	9.27	3.5	3	1.13	-0.68	0.45	0	0	6.93%
650	Hampton	12.11	6	2.5	0.06	0.53	0.58	0	1	6.86%
740	Portsmouth	14.94	7	3.5	0.47	0.24	0.71	1	0	6.75%
179	Stafford	10.62	4	3.5	1.31	-0.84	0.47	0	0	6.25%
015	Augusta	4.95	2.5	1	-0.02	0.24	0.21	0	0	6.13%
029	Buckingham*	1.41	1	0	-0.29	0.35	0.06	0	0	5.77%
095	James City/Williamsburg	4.93	2.5	1	-0.03	0.23	0.20	0	0	5.67%
177	Spotsylvania	7.74	3.5	2	0.37	-0.06	0.31	0	0	5.56%
155	Pulaski	5.63	3	1	-0.19	0.41	0.22	0	0	5.53%
550	Chesapeake	18.96	9	4.5	0.48	0.24	0.72	1	0	5.36%
760	Richmond City	26.43	14	5	-0.79	1.61	0.82	0	1	4.32%
171	Shenandoah	2.77	2	0	-0.61	0.69	0.08	0	0	4.04%
153	Prince William/Man/Man Pk	20.74	10	5	0.37	0.19	0.56	1	0	3.70%
770	Roanoke City	11.04	5	3	0.52	-0.24	0.28	0	0	3.54%
081	Greensville/Emporia	4.14	2	1	0.07	0.04	0.11	0	0	3.51%
700	Newport News	18.63	9.5	4	-0.19	0.66	0.47	0	0	3.50%
710	Norfolk	31.00	15	7.5	0.50	0.25	0.75	1	0	3.34%
175	Southampton/Franklin	2.74	2	0	-0.63	0.69	0.06	0	0	2.93%
085	Hanover	7.49	3.5	2	0.25	-0.13	0.12	0	0	2.18%
093	Isle of Wight	2.72	2	0	-0.64	0.68	0.04	0	0	2.12%
035	Carroll/Galax	4.00	2	1	0.00	0.00	0.00	0	0	0.00%
107	Loudoun	6.66	5	0	-1.67	1.67	0.00	0	0	-0.07%
145	Powhatan	1.33	1	0	-0.34	0.33	0.00	0	0	-0.26%
051	Dickenson	1.33	1	0	-0.34	0.33	0.00	0	0	-0.31%
043	Clarke	1.33	1	0	-0.34	0.33	0.00	0	0	-0.41%
199	York/Poquoson	4.64	2.5	1	-0.18	0.16	-0.02	0	0	-0.66%
840	Winchester	6.61	3	2	0.30	-0.35	-0.05	0	0	-0.92%
143	Pittsylvania	4.62	2.5	1	-0.19	0.16	-0.03	0	0	-0.94%
167	Russell	3.30	1.5	1	0.15	-0.17	-0.02	0	0	-0.99%
031	Campbell	4.62	1.5	2	0.81	-0.85	-0.04	0	0	-1.01%
165	Rockingham/Harrisonburg	8.51	4.5	2	-0.24	0.13	-0.12	0	0	-1.79%
003	Albemarle	4.56	2.5	1	-0.22	0.14	-0.08	0	0	-2.37%
023	Botetourt	3.86	2	1	-0.07	-0.03	-0.10	0	0	-3.43%
105	Lee	3.85	2	1	-0.08	-0.04	-0.11	0	0	-3.81%
195	Wise/Norton	5.76	3	1.5	-0.12	-0.06	-0.18	0	0	-3.98%
800	Suffolk	8.31	4.5	2	-0.34	0.08	-0.27	0	0	-4.11%
790	Staunton	3.77	2	1	-0.11	-0.06	-0.17	0	0	-5.67%
013	Arlington/Falls Church	11.95	6	3.5	-0.03	-0.51	-0.54	0	0	-5.68%

Commonwealth's Attorneys FY07 Staffing Standards  
Administrative Support Staff

FIPS	LOCALITY	# FY07 ASST ATTY POSITIONS	FY07 ADMIN POS	FY07 PARALEGAL POS	FY07 ADDT'L ADMIN POS DUE	FY07 ADDT'L PARALEGAL POS DUE	FY07 NET ADDT'L POS DUE	FY07 WHOLE FT ADMIN POS DUE	FY07 WHOLE FT PARALEGAL POS DUE	% OF NEED AFTER ALLOC
197	Wythe	5.00	3	1	-0.50	0.25	-0.25	0	0	-6.25%
187	Warren	3.75	3	0	-1.13	0.94	-0.19	0	0	-6.33%
089	Henry	5.62	3.5	1	-0.69	0.40	-0.29	0	0	-6.35%
520	Bristol	3.74	2	1	-0.13	-0.06	-0.19	0	0	-6.42%
121	Montgomery	5.60	3.5	1	-0.70	0.40	-0.30	0	0	-6.69%
820	Waynesboro	3.73	2	1	-0.14	-0.07	-0.20	0	0	-6.79%
099	King George	2.48	1	1	0.24	-0.38	-0.14	0	0	-6.84%
670	Hopewell	3.60	2	1	-0.20	-0.10	-0.30	0	0	-9.98%
169	Scott	2.40	1	1	0.20	-0.40	-0.20	0	0	-10.03%
185	Tazewell	6.58	4.5	1	-1.21	0.64	-0.57	0	0	-10.33%
139	Page	2.37	2	0	-0.82	0.59	-0.22	0	0	-11.21%
690	Martinsville	4.70	2	2	0.35	-0.83	-0.48	0	0	-11.92%
570	Colonial Heights	4.69	3	1	-0.66	0.17	-0.49	0	0	-12.15%
027	Buchanan	3.50	2	1	-0.25	-0.13	-0.38	0	0	-12.50%
005	Alleghany/Covington	3.49	2	1	-0.26	-0.13	-0.38	0	0	-12.78%
053	Dinwiddie	3.41	3	0	-1.30	0.85	-0.45	0	0	-14.86%
073	Gloucester	2.70	2.5	0	-1.15	0.68	-0.47	0	0	-18.88%
063	Floyd	1.00	1	0	-0.50	0.25	-0.25	0	0	-25.00%
103	Lancaster	2.00	2	0	-1.00	0.50	-0.50	0	0	-25.00%
193	Westmoreland	2.00	1	1	0.00	-0.50	-0.50	0	0	-25.00%
101	King William	0.96	1	0	-0.52	0.24	-0.28	0	0	-28.21%
113	Madison	0.96	1	0	-0.52	0.24	-0.28	0	0	-28.30%
530	Buena Vista	0.95	1	0	-0.53	0.24	-0.29	0	0	-28.94%
115	Mathews	0.94	1	0	-0.53	0.23	-0.30	0	0	-29.63%
037	Charlotte	0.94	1	0	-0.53	0.23	-0.30	0	0	-29.76%
109	Louisa	1.87	2	0	-1.07	0.47	-0.60	0	0	-29.91%
159	Richmond	0.93	1	0	-0.53	0.23	-0.30	0	0	-30.07%
036	Charles City*	0.93	1	0	-0.54	0.23	-0.30	0	0	-30.27%
021	Bland*	0.92	1	0	-0.54	0.23	-0.31	0	0	-30.76%
079	Greene	0.92	1	0	-0.54	0.23	-0.31	0	0	-30.84%
157	Rappahannock	0.92	1	0	-0.54	0.23	-0.31	0	0	-31.11%
057	Essex	0.88	1	0	-0.56	0.22	-0.34	0	0	-33.78%
097	King and Queen	0.87	1	0	-0.57	0.22	-0.35	0	0	-35.10%
007	Amelia	0.86	1	0	-0.57	0.21	-0.36	0	0	-35.69%
<b>TOTALS</b>		624.32	335.5	107.0	(23.34)	49.08	25.74	9	21	